

ICA Associates Inc. in Canada has just undergone a major transformation and expansion to solidify the future.

- Expansion of consultants from 3 to 13.
- Addition of new trainers from 7 to 12
- New consulting website <https://www.ica-associates.ca/consulting/>
- Addition of 4 new Board members.
- Addition of full time marketing and sales and administration staff
- 60 Public courses scheduled and assigned.
- 20<sup>th</sup> Anniversary Tour cross-Canada in the works in Oct 2019, contacting 28,000 past clients, focusing on “The future of participatory society”
- We continue to house the ICA International legal office and files.